

Workforce and Employment Agenda

Wednesday, June 17, 2020

Webex Meeting

<https://dhcs.webex.com/dhcs/j.php?MTID=mb80fbcc810ab7926d6823dab7c2bfda9>

Phone-in: +1-415-655-0001 **Access Code:** 923 873 930

3:15 pm to 4:45 pm

TIME	TOPIC	TAB
3:15pm	Welcome and Introductions <i>Dale Mueller and All</i>	
3:20pm	Approve April 2020 Meeting Minutes <i>Dale Mueller and All</i>	Tab A
3:25pm	Workforce Education and Training (WET) Update <i>OSHPD and all</i>	Tab B
4:20pm	Public Comment	
4:25pm	Next Steps / Planning for April 2020 Meeting	
4:40pm	Public Comment	
4:45pm	Adjourn	

The scheduled times on the agenda are estimates and subject to change.

Workforce and Employment Committee Members

Chairperson: Dale Mueller **Chair-elect:** John Black

Members: Deborah Pitts, Walter Shwe, Arden Tucker, Vera Calloway, Karen Hart, Cheryl Treadwell, Steve Leoni, Lorraine Flores, Liz Oseguera, Kathi Mowers-Moore, Christine Costa, Celeste Hunter, Sokhear Sous

WET Steering Committee Members: Le Ondra Clark Harvey, Kristin Dempsey, Janet Frank, Elia Gallardo, Olivia Loewy, Maxwell Davis, Robert McCarron, Kathryn Kietzman

Staff: Justin Boese, Ashneek Nanua

If reasonable accommodations are required, please contact the CBHPC office at (916) 701-8211 not less than 5 working days prior to the meeting date.

**California Behavioral Health Planning Council
Workforce and Employment Committee**

Wednesday, June 17, 2020

Agenda Item: Review and approve meeting minutes from April 15 2020

Background/Description:

Enclosed are meeting minutes from April 15, 2020. Committee members will have the opportunity to ask questions, request edits, and provide other feedback.

Enclosures:

- Draft Workforce and Employment Committee Meeting Minutes from April 15, 2020

Workforce and Employment Committee

Meeting Notes (DRAFT)

Quarterly Meeting – April 17, 2020

Conference Call

Committee Members present: Dale Mueller, Walter Shwe, Vera Calloway, Steve Leoni, Kathi Mowers-Moore, Celeste Hunter, Sokhear Sous, Christine Costa, Arden Tucker, Karen Hart

Others present: Janet Frank, Katherine Kietzman, Olivia Loewy, Maxwell Davis, John Madriz, Ross Lallian, Anne Powell, Courtney Ackerman, Rebecca Gonzales, Le Ondra Clark Harvey, Sherry Daley,

Planning Council Staff present: Jenny Bayardo, Jane Adcock, Ashneek Nanua

Meeting Commenced at 1:30 p.m.

Item #1

Workforce Education and Training (WET) Plan update

Staff from the Office of Statewide Health Planning and Development (OSHPD) provided the committee with an update regarding the Workforce Education and Training (WET) Five-Year Plan. Anne Powell reminded everyone that the WET plan framework breaks WET programs down into two different program areas: the regional partnerships to support WET activities at the local level, and supporting systems programs that OSHPD is administering, such as the psychiatric education and expansion program. Stipends for public mental health workers are part of the regional partnership half of WET.

John Madriz reviewed the regional partnership (RP) program and grant application process. He went over the programs that are funded, the application process itself, and the grant program schedule. Each county is provided a base amount of funding, and then receive an additional amount determined by the formula that DHCS developed for county allocations. The counties must also match funds given to RPs with local dollars. The PowerPoint included a slide of the total budget, including the matched funds.

Ross Lallian moved on to the research and evaluation update. He provided an overview of the public mental health system workforce survey as part of evaluation plan to collect program measures and track the workforce to have a better understanding of the impact of WET funds. Ross said that OSHPD had been working with counties and other partners to determine the best way to collect data, and originally planned to send out the survey on April 1. It was postponed due to the COVID-19 outbreak. The first round of data collection will serve as a baseline, and OSHPD will continue to collect data

annually. Data will be shared with the WET RPs to help inform program design and revisions.

Data collection in the survey include:

- Contact person who is completing the survey
- County for which the contact person responding
- NACT spreadsheet (submitted quarterly to DHCS)
- Staff not reported in NACT spreadsheet and titles/positions
- Number of Nurse Practitioners in NACT who are Psychiatric Mental Health Nurse Practitioners (PMHNPs)
- Staff race/ethnicity (reported in overall numbers, not by individual staff level)
- Average staff retention for PMHS providers in the county

OSHPD will also administer an annual Activities Report to collect process data (number of stipend/scholarships awarded, who applied, who was eligible, service obligation status, etc.). Regional Partnerships will complete the report annually, and then OSHPD will share the results with them to help them understand the needs of their region.

Courtney Ackerman discussed the Central Application, which will serve as a public, uniform interface for scholarship, stipend, and loan repayment applications. It functions as a central repository of data for RPs to determine eligibility, evaluate applicants, and select awardees. Individual RPs can personalize the application to receive data elements unique to their needs.

Anne Powell then went over the Psychiatric Education Capacity Enhancement (PECE) grant program. The goal of the program is to increase number of psych residency programs in California and encourage institutions to create new residency programs in psychiatry. There are currently only 22 psychiatry programs in the state. The program seeks to increase the number of psychiatrists and psychiatric mental health nurse practitioners (PMHNP) in the public mental health system. She went over the evaluation criteria for deciding what applicants to fund in the PECE program.

Lastly, Ross discussed next steps. They aim to release the applications by summer and announce awards in August, so that programs can begin running this fall.

Q&A:

Steve Leoni asked for more clarification on the central application; Ross said it is a tool for RPs to simplify the process of awarding stipends and loans. Steve asked if all applicants across the state get same application. Ross said that the RPs can customize the application. Steve also asked how much money we have available to spend over 5 years. John Madriz said there is 40 million in funding to be expended over 5-year period, and in addition to that, RPs must match by 33%, so there is a total of 53.2 million to spend in 5-year period. Anne Powell added that they know the funding is nowhere near funding provided in prior 10-year period and said that RPs will work with advocacy partners to pursue additional funding. Steve also asked about the psychiatric

expansion program and if that is separate funding from the rest of the program. He wanted to know if it operates under the WET program requirement to involve communities, families, consumers, etc. because he would want the residents to hear from those consumers as part of their training. Anne said that the goal is to embody in grant guide and agreement the basic values and principles that are in the MHSA.

Vera Calloway said that as a consumer and peer specialist, she doesn't know what is being done for peer specialists. They are listed in the WET plan but feels that they are not involved in what they will receive and wanted to know if there is anything different that would be helpful for peer specialists. John Madriz said that the RP program has info about working with consumers/family, and there is a separate program called the Peer Personnel Program with separate funding source (\$2 million per year on an ongoing basis) to train, support, and place peer personnel. Vera asked what will change based on that. John said they are ready to now provide support if the legislation for Peer Certification passes.

Celeste Hunter commented that there are peers already working in the public mental health system and asked is there any way that they get credit for the time they worked. Anne said that it depends on if, and how, certification is passed by the legislature and signed by governor. Once in place, there could be an apparatus for how that will be addressed.

Action/Resolution

The WEC will continue to work closely with OSHPD on WET program development, implementation, and evaluation. OSHPD will continue to engage the committee throughout the process.

Item #2 CBHA SUD Workforce Budget Request

Le Ondra Clark Harvey from the California Council of Community Behavioral Health Agencies (CBHA) introduced herself to discuss a budget proposal to expand the substance use disorder (SUD) workforce. She explained that CBHA and their partners felt that money was lacking for the SUD workforce and recognized that the SUD workforce is different than the mental health workforce. Many people in the SUD workforce have lived experience and are not licensed by state but are licensed by other entities. They want to make sure they are exercising every avenue to ensure people get into training programs and work they need to help people get services.

They are seeking \$4.7 million of state general funds to expand and strengthen the SUD workforce, build a pipeline for people with lived experience, and increase linguistic competency in testing. The partners want to utilize portion of WET funds as a starting

point for the budget request and are open to have conversations with stakeholders to identify other funding sources. The goal is to make sure SUD workforce is funded at parity with the mental health system, and they believe that this is a baby step. They are open to critiques, comment, feedback, and collaboration on how to fund these activities.

Q&A:

Steve Leoni commented that the WET plan was already underfunded. Le Ondra repeated that using WET funds is just a starting point, and that other funding sources could be identified to be used instead.

Jane Adcock asked where the request stands right now. Le Ondra said that it is up in the air right now, but they are continuing to push forward. Another committee will be formed to address this. She said that this is a COVID-19 pandemic is having a drastic impact to SUD providers as well, so they have been in communication with budget committee staff to move forward.

Action/Resolution

N/A

Item #3 Next Steps / Planning for June 2020

The committee members went on to discuss next steps and planning for the June 2020. They were told to anticipate virtual meetings with call-in capability in place of face-to-face meetings.

The OSHPD WET Team will be in touch with Jane and Justin regarding their next update in June.

Maxwell Davis said she would like to see Zoom or Webex used for future meetings. Arden Tucker asked for comprehensive training on WebEx. Steve said that discussing ongoing funding for both OSHPD's work and the SUD workforce would be helpful.

Janet Frank requested to have more time for discussion after the OSHPD update in the future, and asked if WET steering committee can be recognized and listed under the regular council committee members as a reminder of who can participate during regular discussion.

The meeting adjourned at 3:10 pm.

**California Behavioral Health Planning Council
Workforce and Employment Committee**

Wednesday, June 17, 2020

Agenda Item: Workforce Education and Training (WET) Five-Year Plan Update

WEC Work Plan: This agenda item corresponds to WEC Work Plan objective 1.1:

Objective 1.1: Review and make recommendations to the full Council regarding approval of OSPHD WET Plan by:

- Engaging in regular dialogue and collaborating with the WET Steering Committee.
- Maintain an open line of communication with OSHPD via CBHPC Council staff, Justin Boese, in order to advise OSHPD on education and training policy development and provide oversight for education and training plan development.
- Participate in statewide OSHPD stakeholder engagement process.
- Build the Council's understanding of state-level workforce initiatives and their successes and challenges.

Background/Description:

The Office of Statewide Health Planning and Development (OSHPD) presented the 2020-2025 Workforce Education and Training (WET) Five-Year Plan to the Planning Council at the January 2019 quarterly meeting. The Planning Council reviewed and approved the plan. Staff from OSHPD will be providing an update on the implementation of the Five-Year Plan.