

# California Behavioral Health Planning Council

## Reducing Disparities Workgroup Agenda

Tuesday, September 29, 2020

10:00 am to 10:30 am

### Join by WebEx:

<https://dhcs.webex.com/dhcs/j.php?MTID=m89f2e6b6abaf171b6031df6ea0c01c70>

**Meeting number:** 145 191 1697 **Event password:** CBHPCRDW

### Call-In Only Option:

**Join by phone:** 1-415-655-0001 **Access Code:** 145 191 1697

<b>10:00 am</b>	<b>Welcome and Introductions</b> <i>CBHPC Staff and All Members</i>	
<b>10:05 am</b>	<b>CBHPC Equity Statement Finalization</b> <i>Jane Adcock, Executive Officer</i>	<b>Tab 1</b>
<b>10:22 am</b>	<b>Public Comment</b>	
<b>10:25 am</b>	<b>Wrap Up/Next Steps</b> <i>All Members</i>	
<b>10:30 am</b>	<b>Adjourn</b>	

The scheduled times on the agenda are estimates and subject to change.

### Reducing Disparities Workgroup Members

Arden Tucker	Liz Oseguera
Sokhear Sous (on Leave)	Susan Wilson
Barbara Mitchell	Monica Caffey

If reasonable accommodations are required, please contact the Council at (916) 701-8211, not less than 5 working days prior to the meeting date.

**California Behavioral Health Planning Council  
Reducing Disparities Workgroup Meeting  
September 29, 2020**

**Agenda Item:** Equity Statement Finalization

**Enclosures:** Draft Equity Statement

**How This Agenda Item Relates to Council Mission**

*To review, evaluate and advocate for an accessible and effective behavioral health system.*

This agenda item provides workgroup members with the opportunity to develop a statement that reflects the Council's vision, values and efforts to promote racial equity and improve health outcomes for all Californians.

**Background/Description:**

In August, the Executive Officer discussed establishing an Equity Statement for the Council with the RDW members. The workgroup provided input to be used by Council staff in drafting an equity statement.

The RDW members will review and finalize the Equity Statement. The agreed upon statement will be shared with all members for review/discussion during the October CBHPC meeting. Then the statement will be posted on our public website.

## Draft Council Equity Statement

The California Behavioral Health Planning Council members and staff are dedicated to supporting efforts, policies and programs that bring about necessary change to address longstanding systemic racial inequality. The behavioral health community is directly impacted by social injustice resulting in far-reaching health disparities and life expectancy.

The nation is experiencing a number of crises; crises which have indisputably highlighted the complex issues of race and inequality across our country. The Planning Council's vision is a behavioral health system that makes it possible for individuals to achieve full and purposeful lives. We are committed to attaining racial and social equity through action and advocacy for an inclusive society in which all community members can realize their full potential regardless of their race, age, gender identity, sexual orientation, diagnosis, ability or economic status. The Planning Council employs a number of [Guiding Principles](#) that are foundational to its visionary work

The Planning Council commits to continuing and improving our policies and practices to support and encourage diversity in membership and staff perspectives, to value individual lived experience, and to promote opportunities for ongoing education and growth. This includes the recognition that certain communities and individuals benefit from systemic racism and inequities while other communities and individuals suffer greatly. This requires leaders to look inward to identify implicit biases as well as understand historical policies and practices that drive inequities.

The Council believes that by normalizing conversations about racial and other inequities; building partnerships among Council members, policy makers, and communities served; and operationalizing the true meaning of equity, we can effectuate public policies that honor and respect differing backgrounds and life experiences. Through this process, California can achieve its goals to reduce disparities, rebuild the trust lost from communities that have been historically under/inappropriately served and eliminate social injustice and racial inequities.