



## OSHPD Healthcare Workforce Development Programs

### Career Awareness

**Health Careers Training Program Mini-Grants** – Provides grants to organizations supporting underrepresented and economically disadvantaged students pursuit of careers in health care. Organizations receive grants of up to \$15,000 to engage in health career conferences, workshops, and/or career exploration activities. Since 2005, nearly \$1 million has been awarded to support organizations engaging in these activities serving nearly 28,000 students statewide. In 2013-14 OSHPD awarded 25 mini-grants to organizations for a sum of \$332,008 which helped support 4,262 students from demographically underrepresented groups to pursue healthcare careers. Approximately \$470,000 will be awarded in grants for fiscal year 2014-2015.

### Training and Placement

**CalSEARCH** – Provides grants to organizations that support student and resident rotations from primary care and mental health disciplines in community clinics, health centers, and public mental health system sites which expose students, residents and practitioners to underserved communities. Organizations awarded will receive funding to administer the program and to provide the student and resident a small stipend for completing the program. In addition to completing a rotation in an underserved area, students are also required to complete a community project. From 2009 - 2012 OSHPD funded \$579,000 in awards which supported 150 students and residents. In 2014-15, OSHPD will release an estimated \$700,000 in awards to organizations implementing this program.

**Song-Brown Healthcare Workforce Training Program** – Provides grants to family practice residency, nurse practitioner, physician assistant, mental health and registered nursery training programs to train and increase the number and distribution of these professions in underserved areas. Since 2000, over \$77 million has been awarded to Family Practice Residency, Family Nurse Practitioner/Physician Assistant, and Registered Nurse programs. In 2013-14 Song-Brown Program awarded 65 grants to institutions totaling \$14,065,776 to train 443 Family Medicine Residents, 2,006 Family Nurse Practitioners/Physician Assistants, and 1,489 Registered Nurse students. In 2014-15 Song-Brown will award approximately \$20,097,000.

### Financial Incentives

**California State Loan Repayment Program (SLRP)** – Increases the number of primary care physicians, dentists, dental hygienist, physician assistants, nurse practitioners, certified nurse midwives and mental health providers practicing in health professional shortage areas by providing loan repayments in exchange for a commitment to serve in underserved communities. Since 1990, approximately \$22 million has been awarded in education loan repayments. In 2013-14, \$942,000 were awarded to deploy 45 primary care providers to California medically underserved communities. Please note that this is a federally funded program via a grant OSHPD receives from the Health Resources and Services Administration.

**Health Professions Education Foundation** – Provides financial incentives (Scholarships and Loan Repayments) to students and practitioners in exchange for a commitment to provide direct patient care in an underserved area. HPEF has approximately \$24.3 million to award in FY 2014 – 2015, and offer 6 scholarship and 7 loan repayment programs listed below:

- Allied Healthcare Scholarship Program (AHSP)
- Allied Healthcare Loan Repayment Program (AHLRP)
- Health Professions Education Scholarship Program (HPSP)
- Health Professions Education Loan Repayment Program (HPLRP)
- Vocational Nurse Scholarship Program (VNSP)
- Licensed Vocational Nurse to Associate Degree Nursing Scholarship Program (LVN to ADN)
- Licensed Vocational Nurse Loan Repayment Program (LVNLRP)
- Associate Degree Nursing Scholarship Program (ADNSP)
- Bachelor of Science Nursing Scholarship Program (BSNSP)
- Bachelor of Science Nursing Loan Repayment Program (BSNLRP)
- Licensed Mental Health Services Provider Education Program (LMHSPEP)
- Mental Health Loan Assumption Program (MHLAP)
- Steven M. Thompson Physician Corps Loan Repayment Program (STLRP)

**Mental Health Services Act (MHSA) Workforce Education and Training (WET) Program** – Funded by Proposition 63, remedies the shortage of mental health practitioners in the public mental health system (PMHS) via career awareness mini-grants, rotations in the PMHS, stipends, loan repayments, grants to expand residency and training programs, consumer and family member employment and regional partnerships.

- **Mental Health Workforce Stipend Programs:** OSHPD contracts with educational institutions to provide stipends for graduate students who plan to work in the PMHS: Masters of Social Work (MSW); Marriage and Family Therapists (MFT); Clinical Psychologists (PsyD/PhD); and Psychiatric Mental Health Nurse Practitioners (PMHNP). In exchange for a stipend, students in MSW, MFT, PsyD/PhD, and PMHNP programs perform their supervised hours and work for 12 months in the community PMHS. Approximately \$17.5 million is available for contracts to schools that administer stipends over a two fiscal year period.
- **Educational Capacity Programs:** OSHPD contracts with Psychiatric Residency and Psychiatric Mental Health Nurse Practitioner programs to fund increased residency and training slots and train residents and students to provide clinical rotations in the PMHS. Approximately \$4.5 million is available for contracts to schools and organizations that engage in activities to increase educational capacity over a two fiscal year period.
- **Consumer and Family Member Employment Program:** OSHPD funds organizations that engage in training, education, placement, support, planning, and development activities that lead to increased consumer and family member employment in the PMHS. Approximately \$10 Million is available for contracts to organizations that engage in these activities over the next two fiscal years.
- **Public Mental Health Workforce Retention Program:** OSHPD will provide grants to organizations that engage in activities to retain the public mental health workforce. Approximately \$1 million dollars is available for grants over the next four years.

- **Regional Partnerships:** OSHPD funds five Regional Partnerships (RPs) that have formed across the state to promote building and improving local workforce, education and training resources. The RP collaboratives represent Bay Area counties; Central Valley counties; Southern counties; Los Angeles County; and Superior Region counties. RPs include representation from mental health, community agencies, educational/training entities, consumers, family members, and other partners to plan and implement programs that build and improve local workforce education and training resources. Each RP focuses on projects and goals specific to their regional needs. \$9 million will be awarded to RP's over the next three fiscal years.

