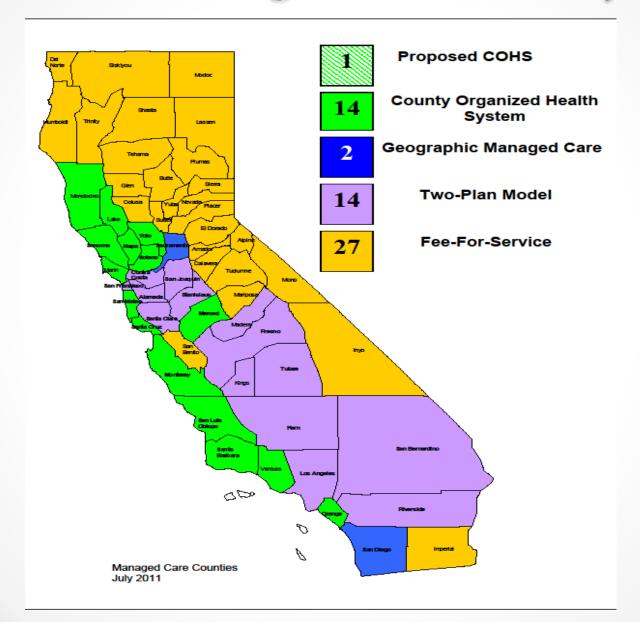
## Health Care Options (HCO) Program Health Plan Selection

Presented by Ryna Stephenson May 10, 2012

## History of the HCO Program

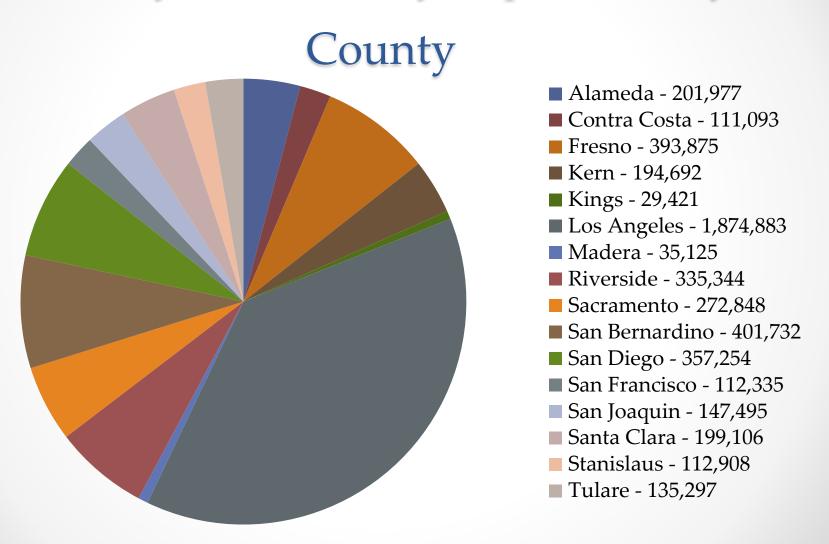
- July 1965, the Medicaid program was added to the federal Social Security Act under Title XIX.
- March 1966, California's Medicaid program, known as "Medi-Cal", went into operation.

#### Medi-Cal Managed Care County Map



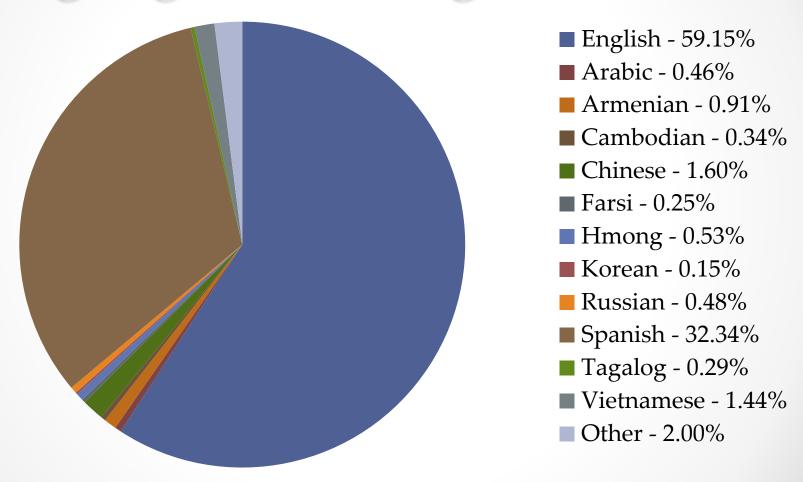
#### Two-Plan and GMC Managed Care

#### County - Beneficiary Population by



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# Mandatory Beneficiary Language Percentages in MEDS



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Once Eligibility has been determined, a Medi-Cal Eligibility Data System (MEDS) file is sent to HCO's Enrollment Broker Contractor to process.

## Guiding Regulations

## California Code of Regulations

- Title 22 Social Security Two-Plan § 53800 through 53898
- Title 22 Social Security –
   GMC § 53900 through
   53928

Code of Federal Regulations

Title 42 § 438 –
 Managed Care

The Health Plan Enrollment (HPE) system determines the type of Informing Booklet mailed to the Beneficiary.

#### The HPE programming considers:

- What county the beneficiary lives in;
- What the beneficiary's aid code is; and
- What language is in MEDS.

## Beneficiary History is Stored in the HPE

The HPE contains the histories of beneficiaries' experiences with the HCO Program since approximately 2002.

- All calls are 100% recorded;
- Beneficiary interactions with CSRs and ESRs are noted; and
- Enrollment/disenrollment history is stored.

#### My Medi-Cal Choice Booklet sent to new eligibles.

CALIFORNIA DEPARTMENT OF HEALTH CARE SERVICES Health Care Options, P.O. Box 989009 West Sacramento, CA 95798-9850

RETURN SERVICES REQUESTED To the addressee or quardian of:

JOHN SAMPLE 123 SAMPLE STREET SAMPLE CITI, CA 99999

011I812P-000001-19-7-D-B





Medi-Gal Chorage

A CO CO

For Healthy Care



Health Care Options www.healthcareoptions.dhcs.ca.gov

See Blue Pages for Providers Near You

ENGLISH 1-800-430-4263 Written materials are availab

العربية ARABIC 1-800-576-6881 تتوفر مطومات مطوعة

RMENIAN 1-800-840-5032 Գրափոր նյութեր գորություն ունեն

ខ្មែរ CAMBODIAN 1-800-430-5005 ឯកសាសវសាជាយាយពុំក្រោះអាចកេចខ

粵語 CANTONESE 1-800-430-6006 可以提供書面材料

فارسى FARSI 1-800-840-5034 مطالب به زبان هاى زير موجود است.

HMOOB
HMONG
1-800-430-2022
Cov les uus sur harry ntawy los meai thiab

한국어 KOREAN 1-800-576-6883 서면자료의 이용이 가능합니다

國語 MANDARIN 1-800-576-6885

Русский RUSSIAN 1-800-430-7007

SPANISH 1-800-430-3003

TAGALOG TAGALOG 1-800-576-6890 May mga nakasulat na materyales

Tiếng Việt
VIETNAMESE
1-800-430-8008
Có các tài liệu dưới dạng văn bản

TDD/TTY 1-800-430-7077

# The Beneficiary is provided 30 calendar days to make a health plan choice, and may:

- Visit an HCO Program presentation site in their county and speak with an Enrollment Services Representative (ESR);
- Call the HCO Program's toll-free call center and speak with a Customer Services Representative (CSR); or
- Complete and mail in the Choice Form in the postage paid envelope provided in the booklet.

The *My Medi-Cal Choice* booklet contains information to assist the Beneficiary in making a health plan choice.

# The My Medi-Cal Choice Packet contains:

- Comparison Chart showing the plans available in the Beneficiary's county;
- Consumer Guide showing how the plans compare on quality of care for children and adults;
- Special Services page for PACE, SCAN, AIDS;
- Presentation schedule showing when and where beneficiaries can obtain face-to-face assistance from an ESR;
- Various pages explaining managed care and how to choose a plan;
- Health Information Form to assist plans with determining a beneficiary's health status and need for care;
- How to file a complaint and/or grievance with the health plan;
- How to contact the Ombudsman's office for assistance;
- How to get an exemption from plan enrollment; and
- Provider Directory

#### Consumer Guide- Children

This is what the symbols mean:

higher = Scored higher than the average for Medi-Cal plans in California.

(average) = Scored about the same as the average for Medi-Cal plans in California.

| lower | = Scored lower than the average for Medi-Cal plans in California.

no results = Too few Medi-Cal plan members to report OR results were not available.

#### How Medi-Cal plans compare on quality of care for children

This information comes from two sources. The State of California did a survey\* to ask people in Medi-Cal about the quality of care and service they were getting from their health plan. Medi-Cal also collected information from each plan to see how many people in the plan got the care and services they needed when they needed them.

	Alameda Alliance for Health	Anthem Blue Cross Partnership
Getting needed care Children got the care they needed without problems.	(average)	(average)
Getting care quickly Children got appointments and treatment without long waits.	(average)	higher
How well doctors communicate Doctors listened carefully, gave good explanations, and showed respect.	(average)	higher
Shared decision making Doctors talked with parents about treatment choices for the child and asked which was best for the child.	(average)	(average)
Plan customer service Parents got the help they needed from plan customer service and plan written material.	(average)	average
Vaccines (shots) for children Children got all of the vaccines (shots) they were supposed to have to prevent illness.	(average)	lower
Check-ups for teenagers Teenagers got all of the check-ups they were supposed to have.	lower	( lower)
Care for children with colds and flu Children with colds and flu got the right kinds of treatment.	higher	higher
* Dute reported in 3010.		MU 0003635 ENG 1110

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#### Consumer Guide- Adult

This is what the symbols mean:

higher = Scored higher than the average for Medi-Cal plans in California.

lower = Scored lower than the average for Medi-Cal plans in California.

(average) = Scored about the same as the

average for Medi-Cal plans in California.

no results = Too few Medi-Cal plan members to report OR results were not available.

#### How Medi-Cal plans compare on quality of care for adults

This information comes from two sources. The State of California did a survey\* to ask people in Medi-Cal about the quality of care and service they were getting from their health plan. Medi-Cal also collected information from each plan to see how many people in the plan got the care and services they needed when they needed them.

	Alameda Alliance for Health	Anthem Blue Cross Partnership
Getting needed care People got the care they needed without problems.	average	average
Getting care quickly People got appointments and treatment without long waits.	(average)	(average)
How well doctors communicate Doctors listened carefully, gave good explanations, and showed respect.	(average)	(average)
Shared decision making Doctors talked with patient about treatment choices and asked which was best for the patient.	(average)	higher
Plan customer service People got the help they needed from plan customer service and plan written materials.	(average)	(average)
Pregnancy care Pregnant women got regular check-ups before their baby was born.	lower	lower
Care after childbirth  New mothers got regular check-ups after their baby was barn.	lower	(lower)
Care for adults with bronchitis Adults with bronchitis got the right kinds of treatment.	(average)	(average)
E		

#### Consumer Guide- Children

#### **Quality Measures**

- Getting needed care
- Getting care quickly
- How well doctors communicate
- Shared decision making

- Plan customer service
- Vaccines (shots) for children
- Check-ups for teenagers
- Care for children with colds and flu

#### Consumer Guide- Adult

#### **Quality Measures**

- Getting needed care
- Getting care quickly
- How well doctors communicate
- Shared decision making

- Plan customer service
- Pregnancy care
- Care after childbirth
- Care for adults with bronchitis

## Average Annual Mailing

The HCO Program mails informing materials to mandatory and voluntary beneficiaries.

 My Medi-Cal Choice Packets – 1,440,000

Informing Letters – 5,760,000

If a mandatory Beneficiary does not make a plan choice within 20 calendar days of the informing packet mailing, a Reminder Letter is mailed.

If the Beneficiary doesn't make a plan selection within 30 calendar days of receiving the informing packet, the HCO Program will assign them to a health plan.

## Auto Assignment Algorithm

- Performance-based Auto Assignment Incentive Program was implemented in December 2005.
- This program rewards better performing plans in the Two Plan and GMC delivery models.
- An assessment of comparative plan performance on eight performance measures is completed.
- Six measures are Healthcare Effectiveness Data and Information Set (HEDIS®) measures related to the quality, access and timeliness of care provided by plans to Medi-Cal managed care plan members.
- The other two measures relate to plans' continued commitment to safety net providers in their contracted networks.

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County	Auto Assignment Defaults 2011
Alameda	Alameda Alliance for Health58% Anthem Blue Cross42%
Contra Costa	Contra Costa Health Plan100%
Fresno	Anthem Blue Cross
Kern	Kern Family Health Care44% Health Net Community Solutions56%
Kings	Anthem Blue Cross
Los Angeles	L.A. Care Health Plan73%  Health Net Community Solutions27% 22

County	Auto Assignment Defaults 2011
Madera	Anthem Blue Cross
Riverside	Inland Empire Health Plan
San Bernardino	Inland Empire Health Plan75% Molina Healthcare of CA25%
San Francisco	San Francisco Health Plan79% Anthem Blue Cross21%
San Joaquin	Health Plan of San Joaquin44% Anthem Blue Cross56%
Santa Clara	Santa Clara Family Health Plan72% Anthem Blue Cross28%

County	Auto Assignment Defaults 2011
San Joaquin	Anthem Blue Cross31% Health Net Community Solutions69%
Tulare	Anthem Blue Cross8% Health Net Community Solutions92%
GMC Sacramento	Anthem Blue Cross
GMC San Diego	Care 1 <sup>st</sup>

Note: For Fresno, Kings, and Madera county Year 6, the rates shown were effective as of 10-2-11.

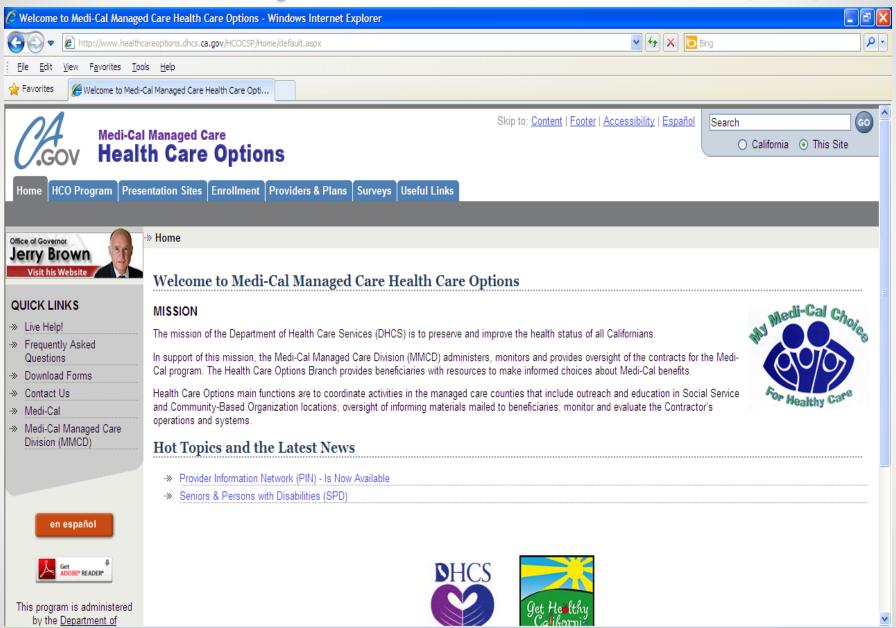
Once the Beneficiary either makes a plan selection, or they are assigned to a plan, the HCO enrollment broker mails them a Confirmation Letter with information on the plan selection and the date they can begin seeing a doctor in the plan.

# Improvements From the Last HCO Program Contract

- State-of-the-Art technology solution for a Health Plan Enrollment system
- Telephone Call Center utilizing a Customer Relationship Management (CRM) model
- Provider Information Network
- Personalized Provider Directory
- Customer Service Portal

- Integrated Voice Recognition
- Predictive Dialer System
- Connectivity to the HPE at ESR sites

#### Health Care Options Customer Service Portal (CSP)



## Enrollment Services Representative

- Enrollment Service Representatives (ESR) are available at 99 sites throughout the 16 Two-Plan and GMC managed care counties to provide face-toface assistance in making a health plan choice.
- ESRs assist beneficiaries with completing the Choice Form.
- ESRs assist beneficiaries with the PIN to determine if their current doctor is in an available plan.

## ESR Sites by County

County

Language & # of Sites

- Alameda
- Contra Costa
- Fresno
- Kern
- Kings
- Los Angeles

- Madera
- Riverside

- Cantonese 1 Spanish 5
- Spanish 4
- Hmong 1 Spanish 8
- Spanish 7
- Spanish 4
- Armenian 2 Cambodian 1
   Cantonese 2 Mandarin 2
   Spanish 29 Vietnamese 2
- Spanish 3
- Spanish 11

## ESR Sites by County (cont.)

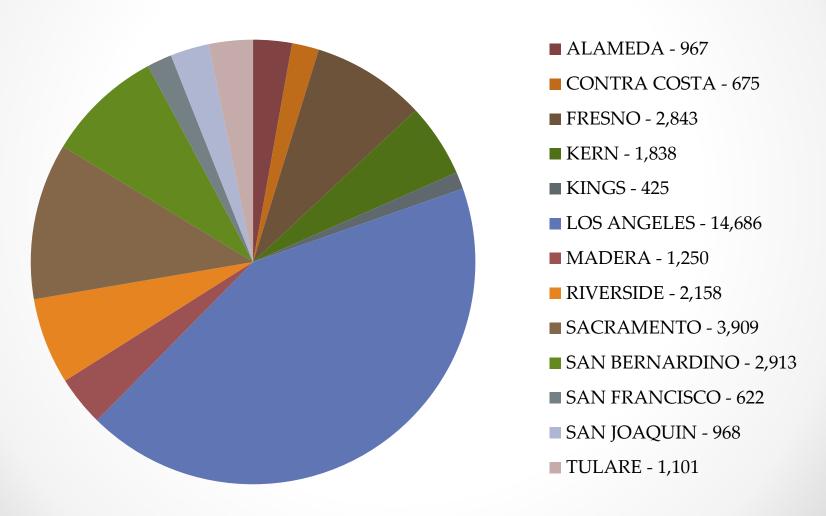
#### County

- Sacramento
- San Bernardino
- San Diego
- San Francisco
- San Joaquin
- Santa Clara
- Stanislaus
- Tulare

#### Language & # of Sites

- Hmong 2 Russian 3
   Spanish 3 Vietnamese 1
- Spanish 11
- Managed by Healthy San Diego
- Cantonese 2 Spanish 2
- Spanish 3
- Spanish 3 Vietnamese 1
- Spanish 4
- Spanish 5

## Average Monthly ESR Presentations



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## Telephone Call Center

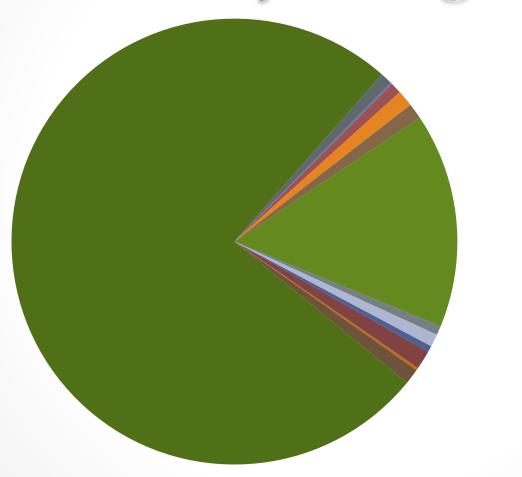
The Integrated Voice Recognition (IVR) system allows the beneficiary to listen to information to assist them with their health plan selection.

Customer Service Representatives (CSR) are available from 8:00 AM to 5:00 PM to assist beneficiaries with questions.

## Telephone Call Center

- CSRs handle approximately 400,000 inbound and outbound telephone calls per month.
- CSRs provide telephone enrollment services to beneficiaries who wish to make a choice over the telephone.
- CSRs call beneficiaries whose Choice Forms are returned with incomplete information.
- CSRs call every mandatory beneficiary who was mailed an informing packet to assist them with health plan selection to avoid auto assignment.

## Percentage of Beneficiary Calls by Language



- Arabic 0.46%
- Armenian 1.36%
- Cambodian 0.19%
- Cantonese 1.11%
- English 75.60%
- Farsi 0.87%
- Hmong 0.13%
- Korean 0.80%
- Mandarin 1.19%
- Russian 1.12%
- Spanish 15.59%
- Tagalog 0.66%
- Vietnamese 0.92%

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